

SNELLVILLE PERFORMING ARTS CODE OF CONDUCT

BY REGISTERING FOR ANY CLASS, EVENT, OR PRODUCTION AT SNELLVILLE PERFORMING ARTS, YOU ARE AGREEING TO THIS CODE OF CONDUCT:

Snellville Performing Arts is committed to providing an enjoyable and safe atmosphere and we expect staff, families, visitors, and students to not only participate in, but to help create and maintain that atmosphere. We believe that having and showing respect for ourselves, our friends, our theatre, and our community is the key to creating that atmosphere and have laid out guidelines below for what that looks like at SPA.

R	E	S	P	E	C	T
I can be RESPONSIBLE	I can have EMPATHY	I can be SAFE	I can be POSITIVE	I can achieve EXCELLENCE	I can be COMMITTED	I can work as a TEAM

I CAN BE RESPONSIBLE:

- I am accountable to myself and to others for the decisions I make, the words I say, and the actions I take.
- I will clean up after myself and lend a helping hand to clean up when asked
- I know that I am responsible for learning my part and knowing my choreography, blocking, lines, etc

I CAN HAVE EMPATHY

- I understand that SPA is an inclusive environment where everyone is welcome
- I will be kind and respectful to SPA staff, other students, and families
- I will not participate in bullying or teasing and will report any such activities to SPA staff

I CAN BE SAFE

- I will follow all safety rules laid out by SPA staff
- I will not leave the premises of SPA without permission from a staff member
- I understand that SPA is an alcohol-free, drug-free space with a zero-tolerance policy regarding weapons and threats of violence

I CAN BE POSITIVE

- I will maintain a positive and cooperative attitude
- I will encourage my fellow performers
- I understand that director's notes are given to encourage and support my education and performance

I CAN ACHIEVE EXCELLENCE

- I will do my best in my classes, rehearsals, workshops, and productions
- I will take notes and videos as needed to study my blocking, lines, choreography, etc at home
- I will ask questions if I have them and ask for help if I need it

I CAN BE COMMITTED

- I will arrive on time and attend all rehearsals and performances as scheduled (unless otherwise noted)
- I will arrive to rehearsals and performances prepared and ready to begin
- I will meet the deadlines required for knowing lines, music, choreography, blocking, etc

I CAN WORK AS A TEAM

- I will work together on and off the stage with my directors and other performers
- I will be an encouraging influence to other performers
- I will help other performers learn choreography, blocking, etc if necessary and as requested by my directors

Overall, I understand that SPA strives to provide outstanding learning experiences in the performing arts that emphasize responsibility and foster teamwork in a supportive, respectful environment and, as such, I will model behavior that overall reflects those ideals.

CONTRACT

This agreement is made between Snellville Performing Arts, Inc, each student performer, and their guardian. By registering for an event, class, or production, you are confirming your family understands the above, as well as the following:

- Student performers will attend all rehearsals, arriving on time and prepared to with all materials needed (schedule conflicts must be discussed in advance).
- Student performers will memorize songs, blocking, and choreography to the best of his/her ability, understanding that rehearsing on the student's own time at home may be necessary.
- The quality of our performances is dependent upon the adequate preparation and personal dedication of each student performer; we will give you our very best, so please give us yours!
- Student performers are expected to adhere to the Snellville Performing Arts Code of Conduct and understand that if they exhibit inappropriate behavior, they may be removed from production numbers or, if significant enough in severity, may be dismissed from the production without refund or SPA as a whole.
- Student performers are minors and while parents, guardians, family, and directors may have high expectations, our greatest expectation is that our student performers learn as much from our programs as they can while **HAVING FUN** in a safe, creative, and engaging environment!

SUBSTANCES AND BEHAVIOR POLICY: Snellville Performing Arts has a zero tolerance policy for weapons, alcohol, drugs, tobacco, and any other illegal substances. If your child brings any of these items to SPA, is caught with these items at SPA, or is under the influence of any of these items while at SPA, they will be dismissed from all activities at SPA for a minimum of one semester. Regarding behavior, if a student is found to be bullying other students, fighting, etc, we will have a discussion with parents and the student will be at risk of being dismissed. If either of these items cause a student to be dismissed, a refund for the thus paid amounts will not be issued.